

Ref : MCL:HQ:EE:2021: 1173

Date.09.08.2021

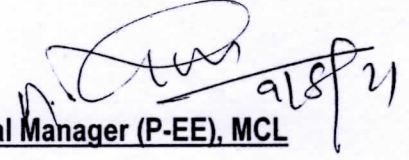
Office Order
कार्यालय आदेश

A fresh Internal Complaint Committee for MCL HQ consisting of following persons is hereby constituted to look in to the matters of Sexual harassment complaints of Working women in MCL HQ :-

- | | |
|---|-------------------|
| 1. Mrs. Komala V. Jawaid, GM(Pers/PF/Pen./CPIO),MCL | - Chairperson |
| 2. Shri G. C. Pattanaik, Ch.Manager(P/IR-NEE), MCL HQ. | - Member |
| 3. Mrs. Susmita Sahai, Manager(Pers/EE), MCL HQ. | - Member |
| 4. Mrs. Y. Shireesha, Dy. Manager(P-Welfare), MCL HQ. | - Member |
| 5. Mrs. S usmita Behera, DEO, MCL HQ. | - Member |
| 6. Mrs Geetanjali Panda,TGT(Social Science), DAV Public School, Anand Vihar, MCL | - Member(Outside) |

The above committee shall meet as and when necessary. On receipt of the complaint(s), the committee shall take necessary action and make enquiry discretely. The committee shall work under scope of The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal)Act, 2013, CDA Rules of CIL and other Rules and regulations as applicable. The Committee shall also submit Annual report in the matter to the concerned authority for onward submission.

This issues with the approval of Competent Authority and supersedes earlier order in this regard.


General Manager (P-EE), MCL

Distributions:-

1. All HODs, MCL HQ
2. All Area GMs,MCL
3. GM, CWS(X), Talcher/IBV.
4. CMS, NSCH, Talcher
5. GM/CEO, MNH Shakti/MJSJ Coal Ltd./MBPL/MCRL.
6. All Members of the Committee.
7. The Principal, DAV School, Anand Vihar, Burla.
8. TS to CMD/D(T/Op)/D(F)/D(P)/D(T/P&P)/CVO, MCL
9. Dy. Mgr (Sectt.) to CMD/D(T/Op)/D(F)/D(P)/D(T/P&P)/CVO, MCL
10. OC/ MF.